

## MEMORANDUM OF AGREEMENT

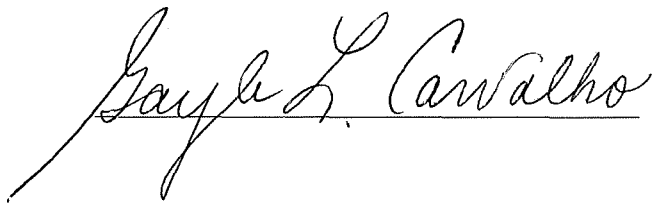
The Negotiating Subcommittee of the Quincy School Committee (hereinafter “the Committee”), acting subject to the ratification of this Memorandum of Agreement (hereinafter “the Agreement”), by the School Committee to whom the Subcommittee agrees to recommend acceptance, and the Negotiating Team of the Quincy Education Association, Inc. Unit A (“the Association”), acting subject to ratification of this Agreement by the membership of the Association, to whom the Negotiating Team agrees to recommend acceptance, hereby mutually agree to the following terms and conditions of settlement for the successor collective bargaining agreement that will be in effect for the two-year period from September 1, 2020 through August 31, 2022.

1. All terms and provisions of the predecessor Collective Bargaining Agreement that was effective from September 1, 2017 to August 31, 2020 shall, except as modified by the terms of this Memorandum, be extended for a two-year period September 1, 2020 through August 31, 2022.
2. All references to dates in the successor Collective Bargaining Agreement shall be changes to reflect the terms of the successor Agreements unless otherwise provided for in this document.
3. All bargaining unit members who were employed with the Quincy Public Schools during the period of March 13, 2020 through May 31, 2021 shall receive a one-time payment of \$1,500.00, to be treated as wages, in recognition of the work they provided during the outset of the unprecedented COVID-19 pandemic. This payment will be paid by December 31, 2021.
4. Exhibit B: Adjust Quincy Public Schools Teacher Salary Schedule each year as follows:

Year 1 (September 1, 2020 – August 31, 2021) No increase shall be applied to steps and lanes.

Year 2 (September 1, 2021 – August 31, 2022): Increase of 3% applied to steps and lanes. This increase shall be applied retroactively to September 1, 2021 for all bargaining unit members employed at the time of full ratification of this agreement by both parties.

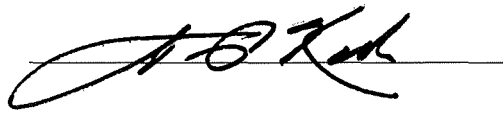
For the Quincy Education Association



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1/21/2022  
Date

For the Quincy School Committee



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1-21-22  
Date