

QUINCY PUBLIC SCHOOLS

SUPERINTENDENT SEARCH COMMITTEE MEETING

Thursday, June 25, 2020

A meeting of the Quincy Public Schools Superintendent Search Committee was held on Thursday, June 25, 2020 at 6:00 pm via remote technology. Present were Mr. Scott Alessandro, Citywide Parent Council; Ms. Cassandra Beck, Quincy Parent Advisory Council to Special Education; Mr. Paul Bregoli, School Committee; Mr. Philip Chong, Quincy Asian Resources; Mr. Michael Ellis, Quincy Public Schools Teacher; Mr. Jaden Hallisey, North Quincy High School Student; Mrs. Emily Lebo, School Committee; Ms. Margaret McDonough, Quincy Public Schools Teacher; Ms. Maura Papile, Quincy Public Schools Senior Director of Student Support Services; Ms. Nicole Prevost, Quincy Public Schools Teacher; Ms. Laura Riofrio, English Learner Parent; Mr. Lawrence Taglieri, Quincy High School Principal; and Mr. Frank Santoro, School Committee and Search Committee Chair. Also present was Ms. Laura Owens, Secretary.

Mr. Santoro called the meeting to order at 6:00 pm.

Mr. Bregoli made a motion to approve the minutes of the June 18, 2020 Superintendent Search Committee meeting, seconded by Mr. Ellis. On a voice vote, the ayes have it.

Mr. Santoro noted that the criteria have been updated with the approval of School Committee to include Special Education, English Learners, Career Technical Vocational Education, Social-Emotional Well-Being (including Bullying), Diversity (including equity and belonging), and Student Safety.

Mr. Alessandro said the criteria wording should be “a commitment to diversity, equity, and belonging”.

Mr. Ellis asked about when the criteria matrix should be used. Mr. Santoro said the criteria can be used as Search Committee members are reviewing the application packets and also during the interviews. Mr. Koocher also provided criteria definitions for the new criteria.

Mrs. Lebo said that if Search Committee members want to provide a narrative support to the School Committee with the finalist recommendations, they are free to do so.

Survey data has been broken down by subgroup and that information shared with the Search Committee, along with a Focus Group Report.

Final questions are due to Ms. Owens as soon as possible so they may be voted on and posted publicly for the July 2, 2020 Search Committee Meeting.

Mr. Santoro suggested the next order of business is to decide how many candidates to interview as semi-finalists and the interviews will be two per night.

Mr. Ellis suggested no more than eight candidates be interviewed. Mr. Bregoli agreed.

Ms. Riofrio suggested interviewing ten candidates.

Mr. Taglieri said that after reviewing the applications, the Search Committee members may determine that the number of semi-finalists could be lower than the limit.

Mr. Santoro suggested that candidates be ranked 1 through 10 with number 1 being the highest and submitted to him. The rankings will be tabulated and the final list of interviews will be determined. He asked that this be submitted by July 1.

Mr. Ellis asked if there will be deliberations beyond the ranking and Mr. Santoro said yes, this will be done at the July 2, 2020 meeting.

Mrs. Lebo asked if the ranking is for external candidates only and Mr. Santoro agreed.

Mr. Santoro noted that the July 2, 2020 meeting will not be a public meeting, but will be conducted in Executive Session. Interview dates will also be set at that time.

Mrs. Lebo requested that the interviews not be held on the stage at Quincy High School as the acoustics are a problem on the stage.

Ms. Beck asked for clarification on the application review process, Mr. Santoro said a package with printouts of the applications will be delivered to each Search Committee member's home on Friday, June 26.

Mr. Santoro adjourned the Superintendent Search Committee meeting at 6:15 pm.