

QUINCY PUBLIC SCHOOLS

SUPERINTENDENT SEARCH COMMITTEE MEETING

Thursday, June 18, 2020

A meeting of the Quincy Public Schools Superintendent Search Committee was held on Thursday, June 18, 2020 at 6:00 pm via remote technology. Present were Mr. Scott Alessandro, Citywide Parent Council; Ms. Cassandra Beck, Quincy Parent Advisory Council to Special Education; Mr. Paul Bregoli, School Committee; Mr. Philip Chong, Quincy Asian Resources; Mr. Michael Ellis, Quincy Public Schools Teacher; Mr. Jaden Hallisey, North Quincy High School Student; Mrs. Emily Lebo, School Committee; Ms. Margaret McDonough, Quincy Public Schools Teacher; Ms. Maura Papile, Quincy Public Schools Senior Director of Student Support Services; Ms. Nicole Prevost, Quincy Public Schools Teacher; Ms. Laura Riofrio, English Learner Parent; Mr. Lawrence Taglieri, Quincy High School Principal; and Mr. Frank Santoro, School Committee and Search Committee Chair. Also present was Ms. Laura Owens, Secretary.

Mr. Santoro called the meeting to order at 6:05 pm.

Mrs. Lebo made a motion to approve the minutes of the June 11, 2020 Superintendent Search Committee meeting, seconded by Ms. Beck. On a voice vote, the ayes have it.

Mr. Santoro reviewed that at the June 18, 2020 meeting, there may be completed applications from candidates for review as the posting closes at 3:00 pm on June 25. The Massachusetts Association of School Committees (MASC) will scan the submitted applications to be shared with the Superintendent Search Committee.

Mrs. Lebo said that the survey and focus groups identified areas of importance that are not on the criteria matrix.

Mr. Santoro said that the criteria were agreed to by School Committee over several meetings but individual members can add to the criteria themselves based on the survey and focus group.

Ms. Papile said the draft interview questions address some of those criteria.

Mrs. Lebo would like to the Search Committee to agree on common additional criteria and propose this to the School Committee. Mr. Alessandro, Ms. Beck, and Ms. Riofrio all agreed. Mrs. Lebo asked that Mr. Santoro follow up with Mr. Andronico about having a short School Committee meeting on June 24.

Mr. Santoro reviewed the draft of interview questions created by the Search Committee members. Mr. Santoro will ask a question on Budget & Finance, as no one has selected that area.

Mrs. Lebo asked that the person who is covering a certain topic will review questions submitted by others to make the questions as inclusive as possible.

Mr. Bregoli asked for clarification that each Search Committee member will ask one question and Mr. Santoro confirmed. Mr. Bregoli would like to ensure that all candidates are asked his question about commitment to the position first.

Ms. Prevost noted that the questions she submitted are different for internal Quincy Public Schools candidates and external candidates.

Mrs. Lebo noted that there also may be opportunities for follow up questions.

Mr. Ellis would like the flexibility to adjust questions, depending on the candidate.

Mr. Santoro said there is time between interviews to discuss the questions and make adjustments as needed.

Ms. Papile agreed with flexibility about the questions, but would like the Search Committee to stay on the topics they selected.

Mrs. Lebo agrees that Mr. Bregoli's question should be first but said that a candidate may answer a question in advance as part of their opening statement.

Mr. Alessandro asked if Quincy residence is a requirement for the job. It is not, but Mr. Bregoli said he feels this is an important consideration.

Mrs. Lebo said that Dr. DeCristofaro did not always live in Quincy, but still demonstrated commitment to the school system.

Mr. Santoro said that Commissioner of Health Ruth Jones said the interviews can likely take place in person with the Search Committee and candidates present at Quincy High School. Mr. Santoro said next week's Search Committee meeting will begin as a public meeting and then move to Executive Session as the candidates are discussed.

Mrs. Lebo asked if the interview questions will be publicly posted.

Ms. Papile asked if the questions are published, will that affect the Search Committee's ability to adjust the questions.

Mr. Santoro will follow up with Mr. Koocher about these items.

Mr. Santoro asked the Search Committee to submit final interview questions. Mr. Alessandro asked if a backup question should also be submitted and Mr. Santoro agreed.

Mr. Santoro adjourned the Superintendent Search Committee meeting at 6:50 pm.