

Omar X. Easy

EDUCATION

Pennsylvania State University | College of Education
Ph.D., Educational Leadership and Legal Studies
M.Ed., Educational Administration

University Park, PA
May 2012
May 2011

University of Phoenix
MBA in Business Management

Phoenix, AZ
June 2010

Pennsylvania State University | College of Communication
B.A. in Broadcast Journalism
Minor: Business Management

University Park, PA
December 2001

CERTIFICATIONS/LICENSURE

Superintendent/Assistant Superintendent (All Levels)
Special Education Administration (All Levels)
Principal/Assistant Principal (9-12)

MEPID #: 52713607

LEADERSHIP EXPERIENCE

Everett Public School System | Everett High School
Executive Vice Principal of Business Engagement and Innovation
Executive Director of Parent Information Center
Vice Principal of Student Services

Everett, MA
July 2019 - Present
July 2016 - June 2017
July 2012 - June 2016

- Transform Everett High School to the Academy model through rebranding, remarketing, and recreating the common planning time by academies
- Engage local businesses, community leaders and all stakeholders in the authentic way of educating our students
- Set and manage an ambitious innovative National Career Academy Coalition model by fostering the National Standard of Principles (NSOP)
- Oversee and manage a substantial budget for the Academies of Everett along with a city approved revolving account
- Analyze data to improve teaching and learning, student assessment, professional development for academy assistant principals, lead teachers and instructional staff
- Implement and manage committees to ensure equitable access and enrollment across all academies
- Ensure that all the pathways in each academy are high wage and high demand while preparing all student for college and career
- Secure grant funding for specific Academy Innovation Pathway designation, Capitol Skills and American Student Assistance grant from the Department of Elementary and Secondary Education
- Define and communicate the mission and goals of the Academies of Everett to Central Administration, School Committee, and all school stakeholders

- Effectively manage over 230 staff members at the high school
- Develop and implement a set of professional norms for the high school entitled *Rights and Responsibilities*
- Responsible for enrolling every student to the Everett Public School System
- Create a data team to analyze students' performance on standardized testing
- Implement a tired intervention system to reduce our high suspension rate
- Responsible for the day-to-day operations and safety of the building
- Manage the scheduling of duties and responsibilities of all faculty and staff
- Create proper operational management system while maintaining a positive work environment
- Evaluate the performance of staff members, including the progress towards their professional goals
- Conduct quarterly evaluations of proficiency for staff members
- Use positive reinforcement and an intervention approach to problem-solve and communicate with over 2,100 students

Spanish Teacher

September 2007- June 2008

- Reported to the high school daily for duties and responsibilities in and outside of the classroom
- Responsible to carry out the day to day responsibilities of a Massachusetts licensed teacher
- Adhered and administered the World Languages curriculum for Spanish 1, 2 and 3
- Differentiated instruction to meet the needs of diverse learners

City of Everett | City Hall
Director of Organizational Assessment

Everett, MA
August 2017 - June 2019

- Served as the liaison between the city and school department in regards to all instructional expenditures and appropriation above net school spending
- Represented the Mayor's office as the Chief Academic Advisor in regards to every educational decision, appropriation of funds above Net School Spending, acquisitions and renovations to school buildings and was his designee at Massachusetts School Building Association (MSBA) meetings
- Work with the Chief Financial Officer on the City's 300 million financial budget with emphasis on the \$89 million school budget
- Analyzed and evaluate the City of Everett's organizational structure, work distribution, work processes and work relationships with recommendations that included organizational restructure, job/work redesign and/or streamlined job responsibilities and function
- Provided performance management consulting to a number of staff and departments to ensure their workplace performance in supporting the ever-increasing needs of the City of Everett; including competency identification, leadership coaching and instruction, goal setting and performance management training
- Coordinated a comprehensive City-wide professional development initiative for directors, department heads and middle managers that centered around the Pearson Workplace Inventory assessment (WPI)
- Served as the managing director of the Taskforce on School Finance for the City of Everett, in conjunction to serving as the Secretary for the School Finance Review Commission

- Created and implemented a citywide evaluation system for non-union employees and over 32 department heads and middle managers. This evaluation document will be used to evaluate all city employees
- Member of the City's negotiation team for all union contracts including our civil service unions

Pennsylvania State University | Intercollegiate Athletics Department
Coordinator of the Academic Support Center.
Assistant Academic Advisor and Teaching Assistant
Director of Player Development

University Park, PA
August 2008 - June 2009
June 2009 - May 2011
May 2011 - June 2012

- Created a peer tutoring program during school hours to replace the typical study period for the National Honor Society Students
- Oversaw the grade recovery and grade acceleration program through Princeton Review and Grad Point systems
- Provided creative approaches to student retention and support
- Worked as a mentor to at-risk student-athletes with learning and behavioral challenges
- Worked collaboratively with Dean of Students and teachers to provide students with the academic support that they needed
- Informed prospective student-athletes of necessary recruiting qualifications and guidelines
- Spent three years as a Teaching Assistant (TA) for Penn State's Bio-behavioral Health Seminar (BBH – 048); an innovative and interdisciplinary program that focuses on the interaction among biological, behavioral, psychological, sociocultural, and environmental variables that influence health. Additional responsibilities facilitating students' comprehension of course material, graded assignments and administered lectures
- Coordinated and oversaw the day to day operation of the sports-specific study hall program
- Consulted with student-athletes on their future athletic and academic plans
- Served as an advisory board member for the Athletic Director's Leadership Institute
- Directed the NCAA eligibility and admissions process for recruits and incoming freshmen
- Developed life skill programs to enhance the growth and educational development of football student-athletes and other athletic programs
- Coordinated and implemented the Summer Bridge Program that provided time management, proper studying skills and social media awareness for all freshmen student-athletes
- Administered the annual Football Life Skills Seminar that encompassed proper use of social media, the importance of social responsibility, alcohol awareness, financial cognizance, eligibility violations and major infractions
- Collaborated with the NFLPA on "Pipeline to the Pros" to assist college athletes with the transition into the National Football League
- Worked with administrators, academic support staff, coaches, faculty, and student-athletes to ensure academic and athletic success
- Assisted with talent evaluation of prospective student-athletes
- Planned community relations events for athletic donors and football lettermen
- Represented Penn State Football at various special events and relevant meetings and commissions to maintain relationships with key stakeholders, i.e. NCAA, NFL and the College Football Hall of Fame
- Event management, marketing, promotions, media relations and fundraising including but not limited to the Lettermen's Golf Outing
- Assisted in the marketing and promotion of premium and club seating for the football stadium

MEMBERSHIPS/AFFILIATIONS

- The EasyWay Foundation, Founder and CEO
- MIAA Committee for Diversity, Equity & Inclusion, Board Member
- The Rotary Club of Everett, Board Member
- National Career Academy Leaders' Collaborative, Fellow
- Everett "E" Club, Board Member
- Everett's Taskforce on School Finance, Managing Director
- Everett School Finance Commission, Board Member